



# AKADEMIJA HNK HAJDUK

**"LUKA KALITERNA"**



Structure

Categor.

Metod.



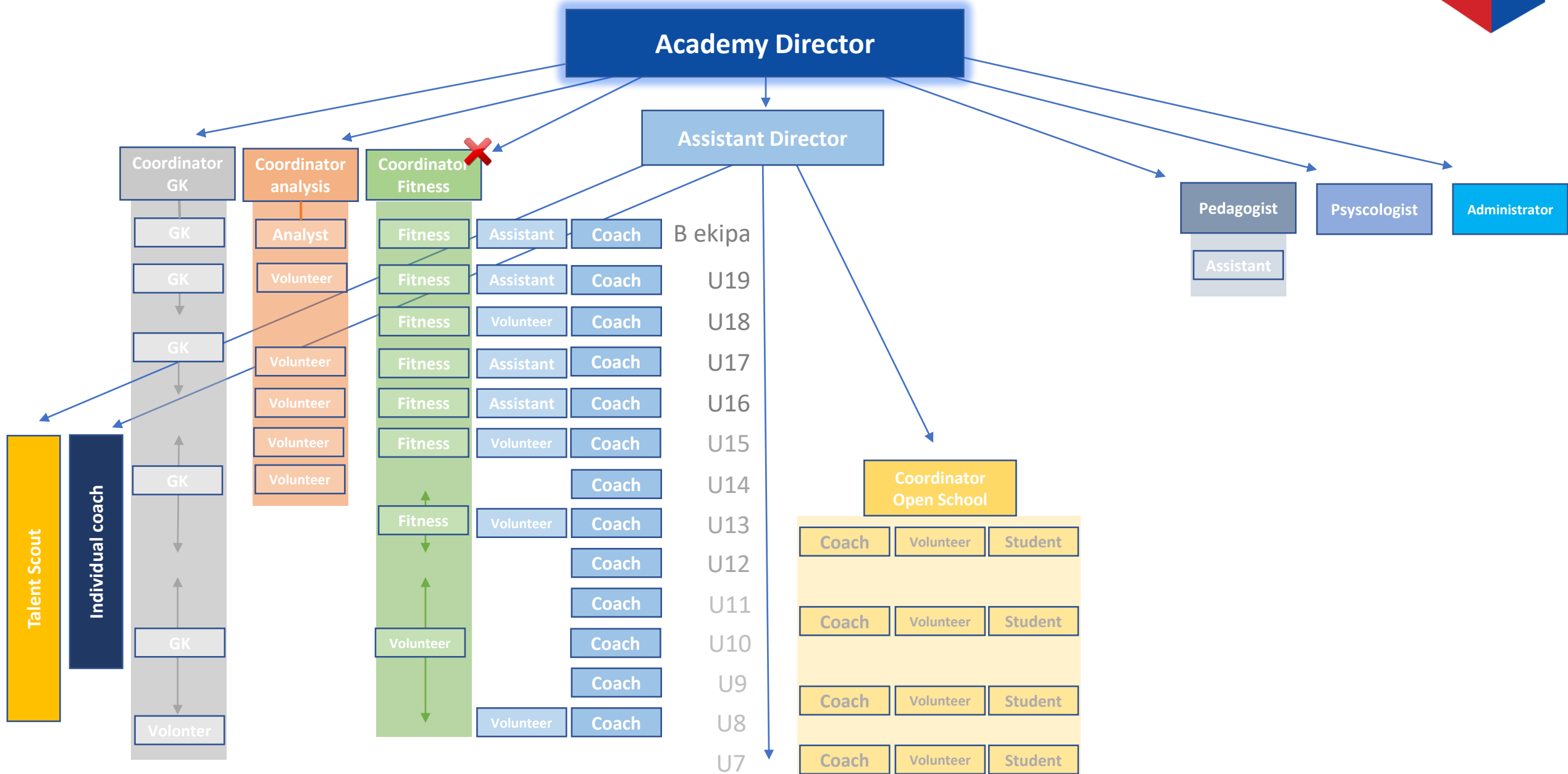
Sport  
Science

Education

Scouting



# Structure







Structure

Categ.

Metod.



Sport  
Science

Education

Scouting



# A team

Platform for Benfica, Bayer Leverkusen, AC Monaco

Potential player

< 22

Average age TEAM

22.5 - 24.5

Average age top perform.

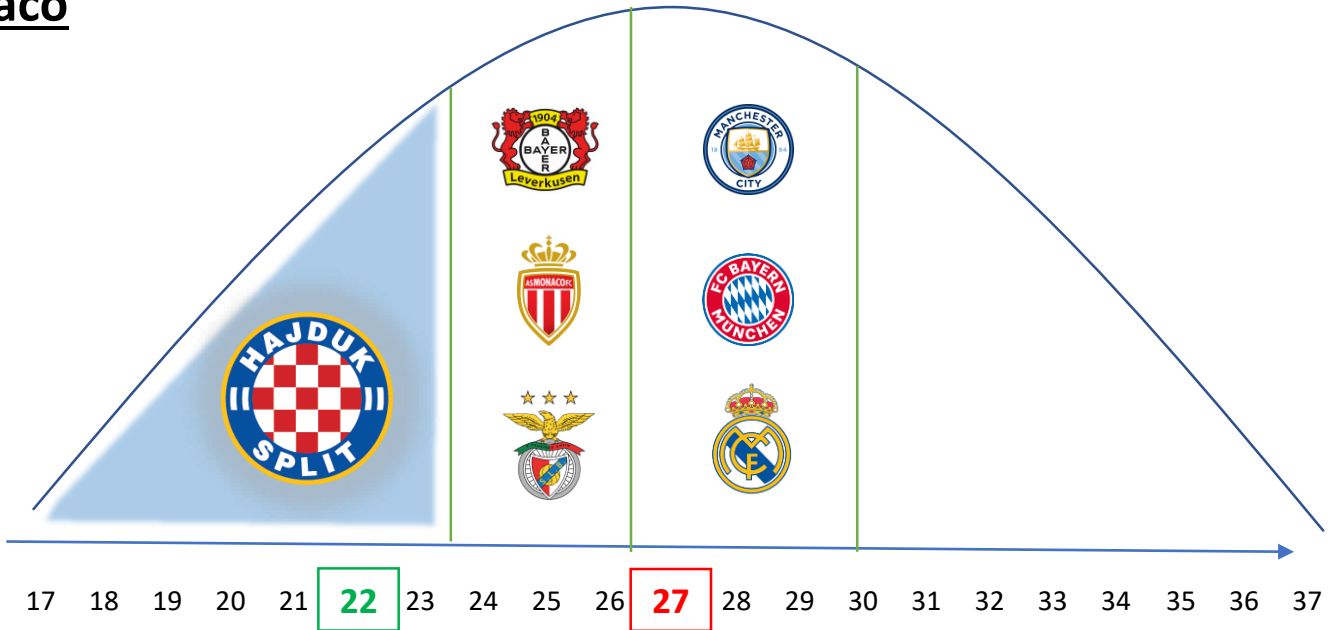
27

Forward top-perform.

-1-2yrs

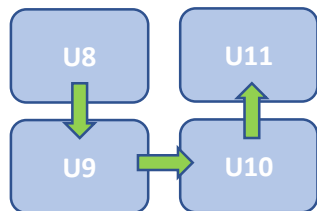
GK top perform.

+2-3yrs





**FUN sector**

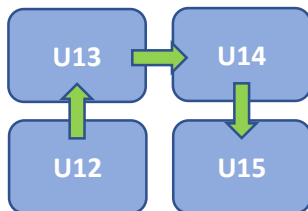


Phase

1



**MID sector**

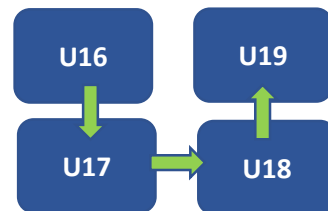


Phase

2



**PRO sector**



Phase

3



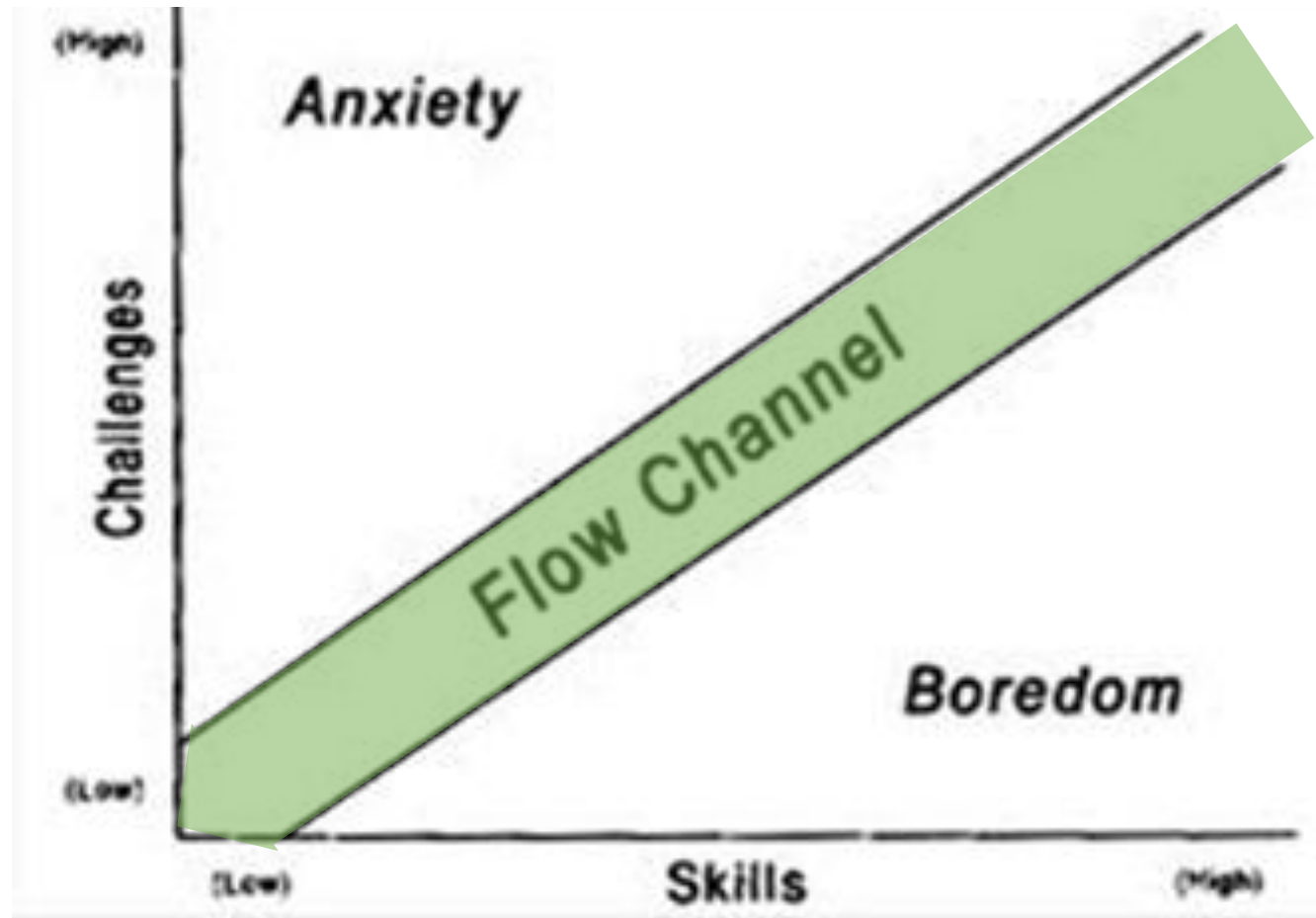
B team



A team

Phase

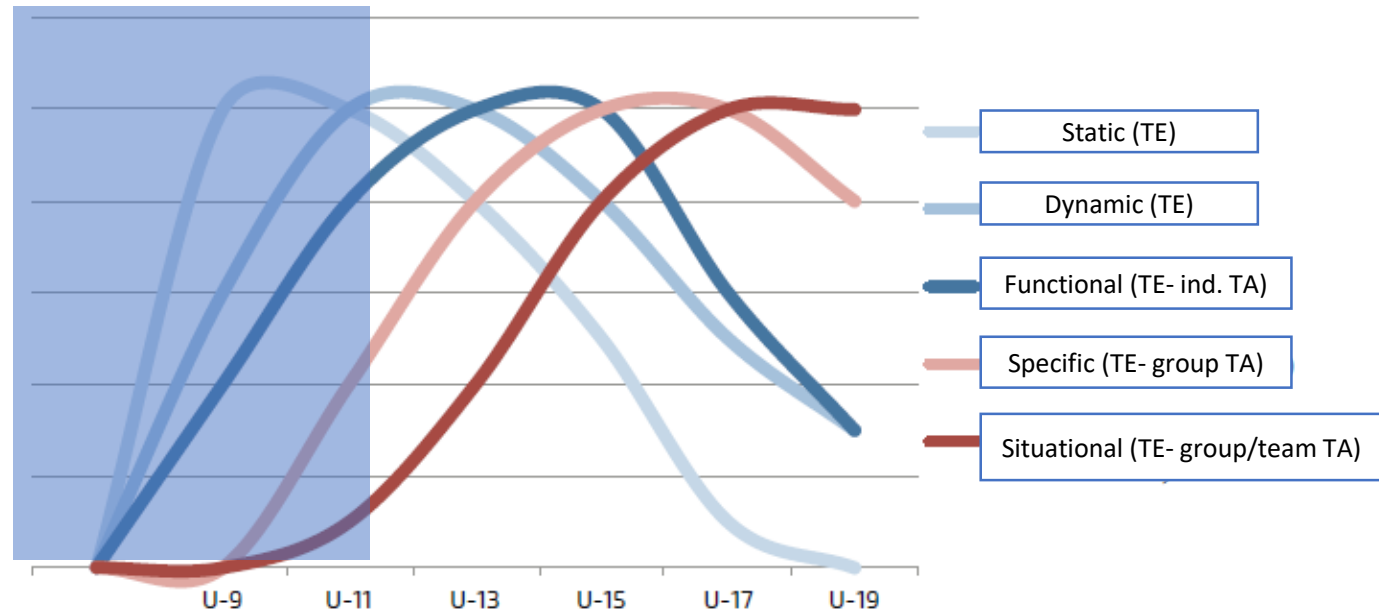
4



**FUN** sector



# FUN sector



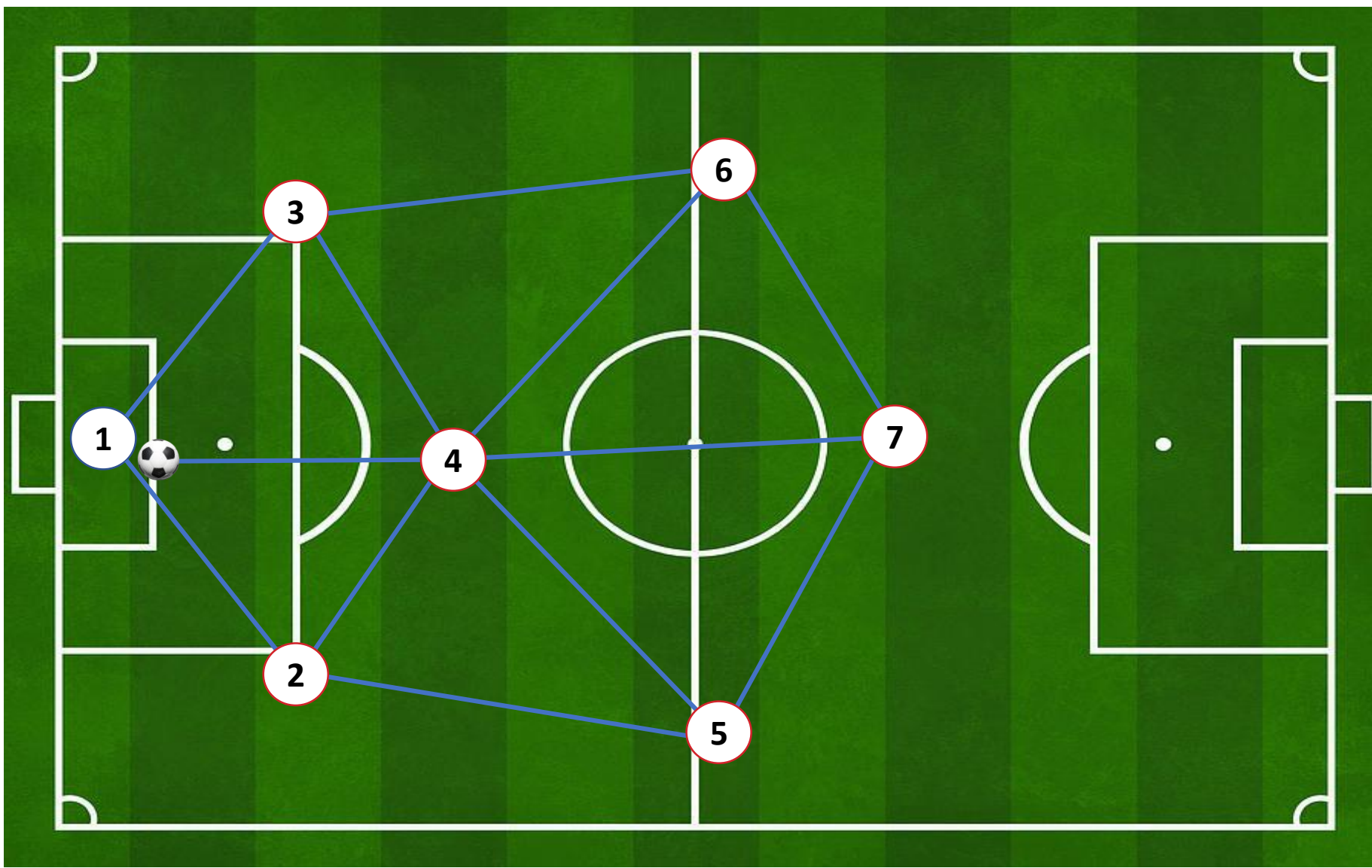
## DEMANDS

- Creating triangle ▲ game situations
- Development of static and dynamic TEHNIQUE
- Development of creativity
- Focus on individuality and 1v1 situations

## GAME STYLE

- ATTACK – individual (1v1) & group (2v1) situations
- DEFENSE – aggressive with intention for quick re-possession
- POSSESSION – more important than result (keep the ball on the ground)

FUN sector





FUN sector



Kempe & Memmert(DSHS)  
“Good, Better, Creative” (2018)



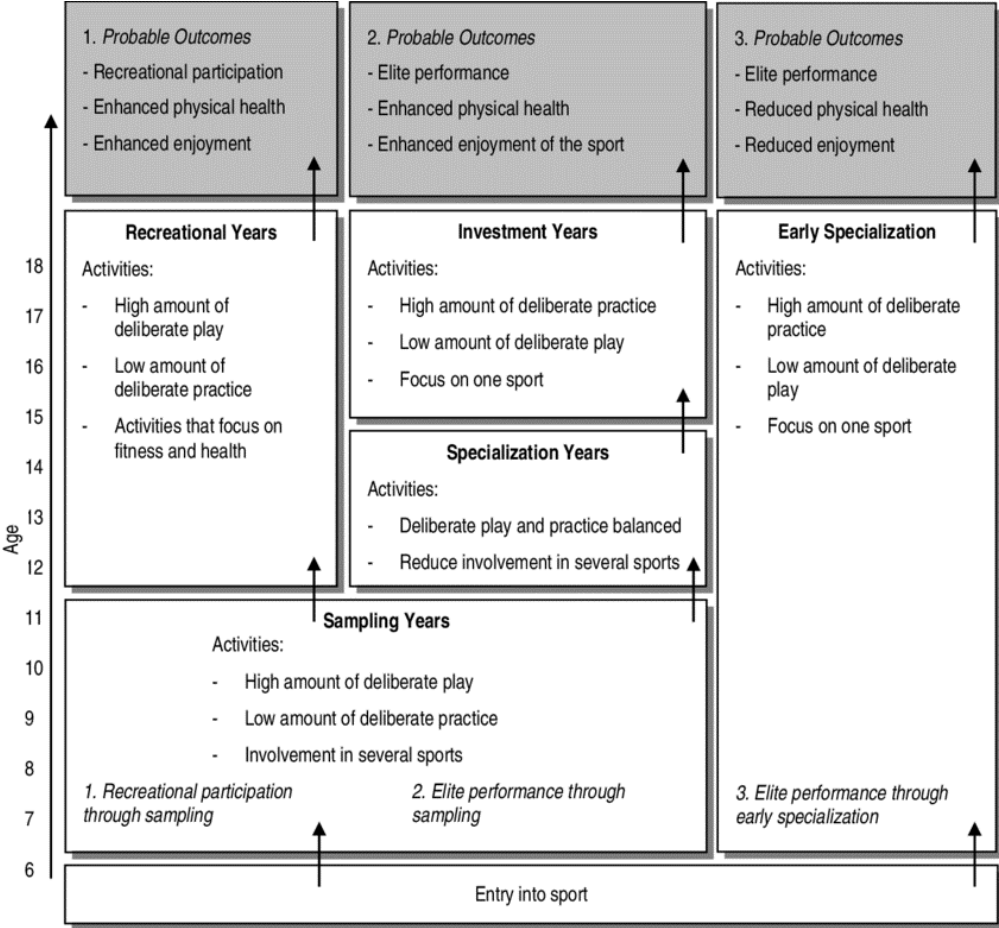


**FUN sector**

**Memmert(DSHS), Baker & Bertsch  
“Play and Practice in development of sport  
specific creativity” (2010)**

**Deliberate  
“Play”**

**Deliberate  
“Training”**



**High Creativity**  
**x2 more hrs in “play” <14yrs.**

**High Creativity**  
**↑ More training hrs in main sport**

*The DMSP model by Cote et al. (2007)*





FUN sector







FUN sector

# FUTSAL PROJECT



# HAJDUK TOMMY FUTSAL CUP



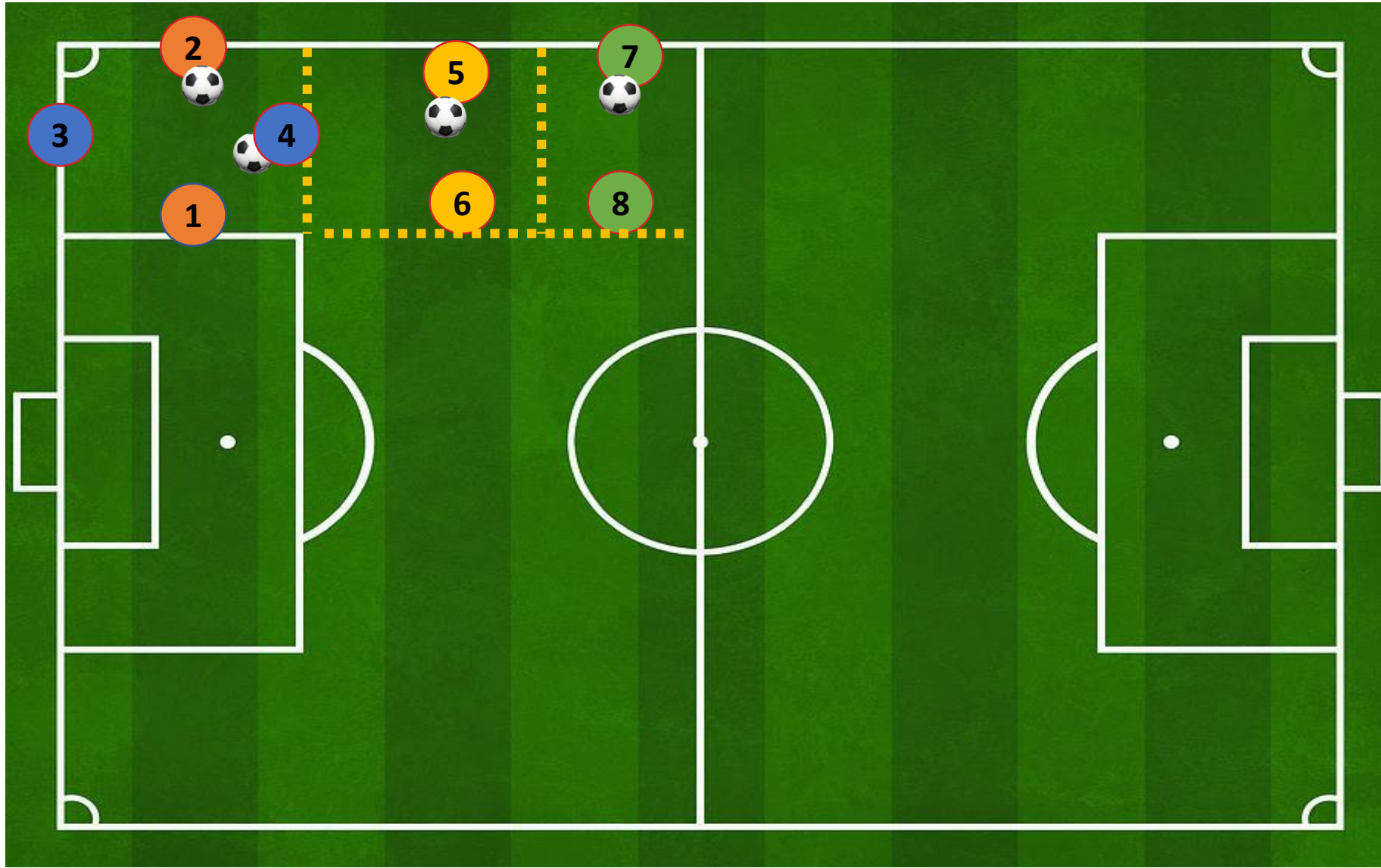




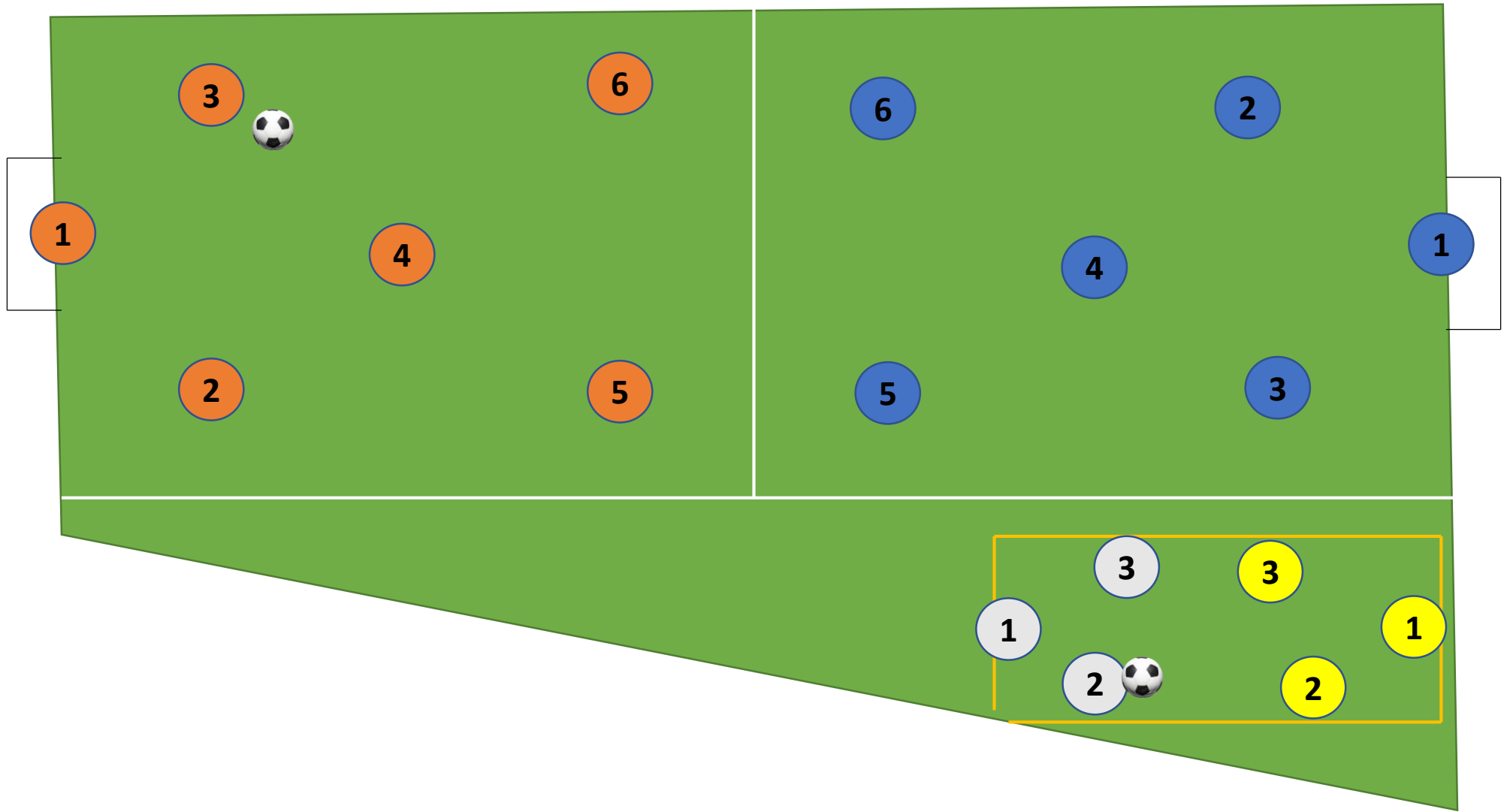
<https://www.youtube.com/watch?v=SqCDgTZjDds>



# Example 1 (Harvard and HNU graduate)



# Example 2





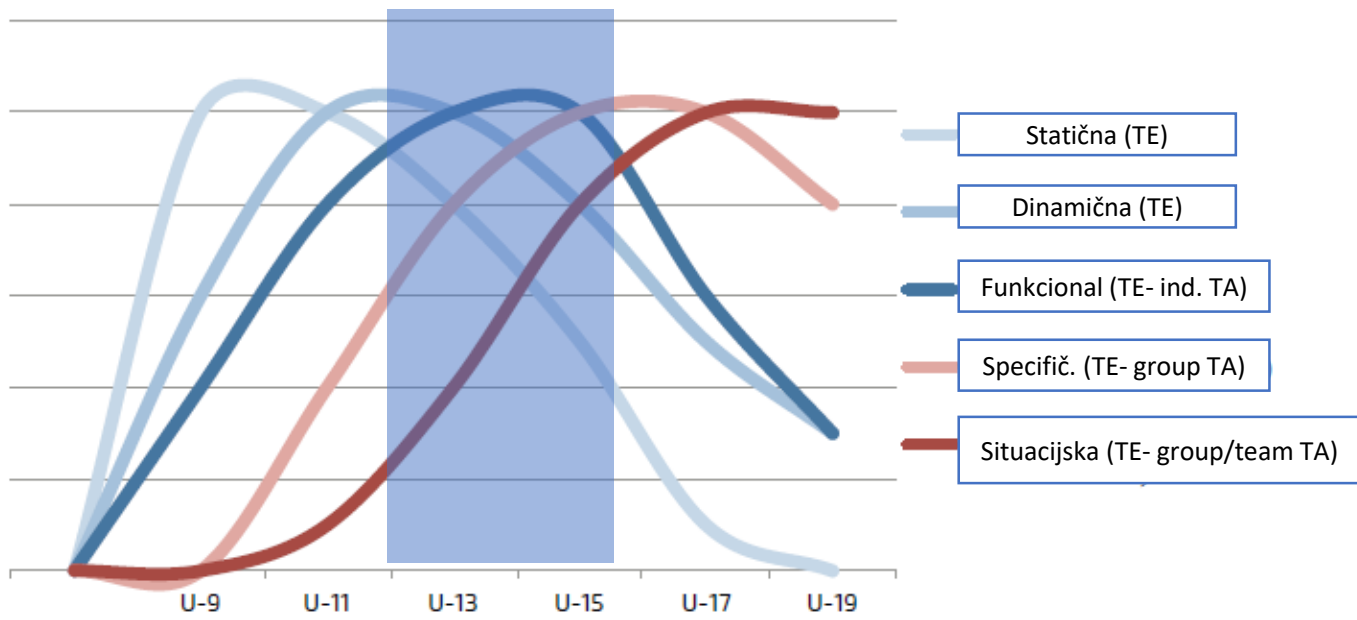
FUN sector



**MID sector**



# MID sector





## DEMANDS

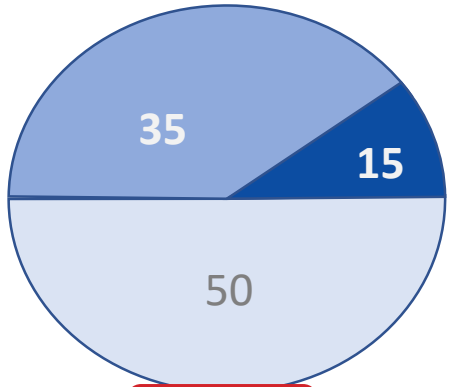
- Creating triangle ▲ diamonds ◆ game situations
- Development of functional and dynamic TEHNIQUE
- Focus on individual and group TACTIC
- Formalization of formation to 1-4-3-3 (central or low forward)

## GAME STYLE

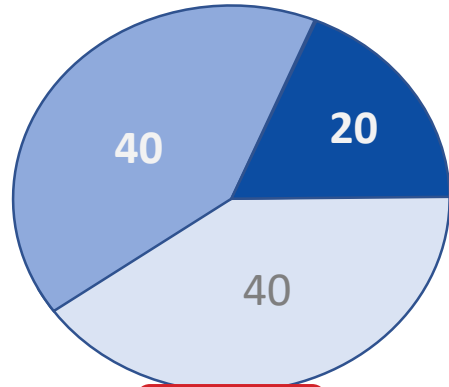
- **ATTACK** – continuous attack and creativity in development
- **DEFENSE** – aggressive with intention for quick re-possession
- **POSSESSION** – important for developing group habits/combinations



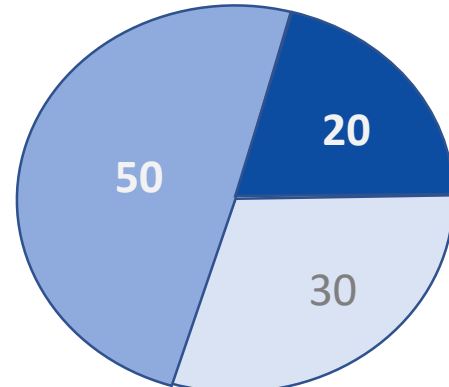
**MID**  
sector



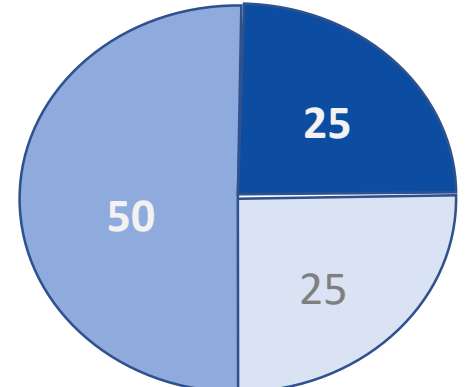
U12



U13



U14



U15



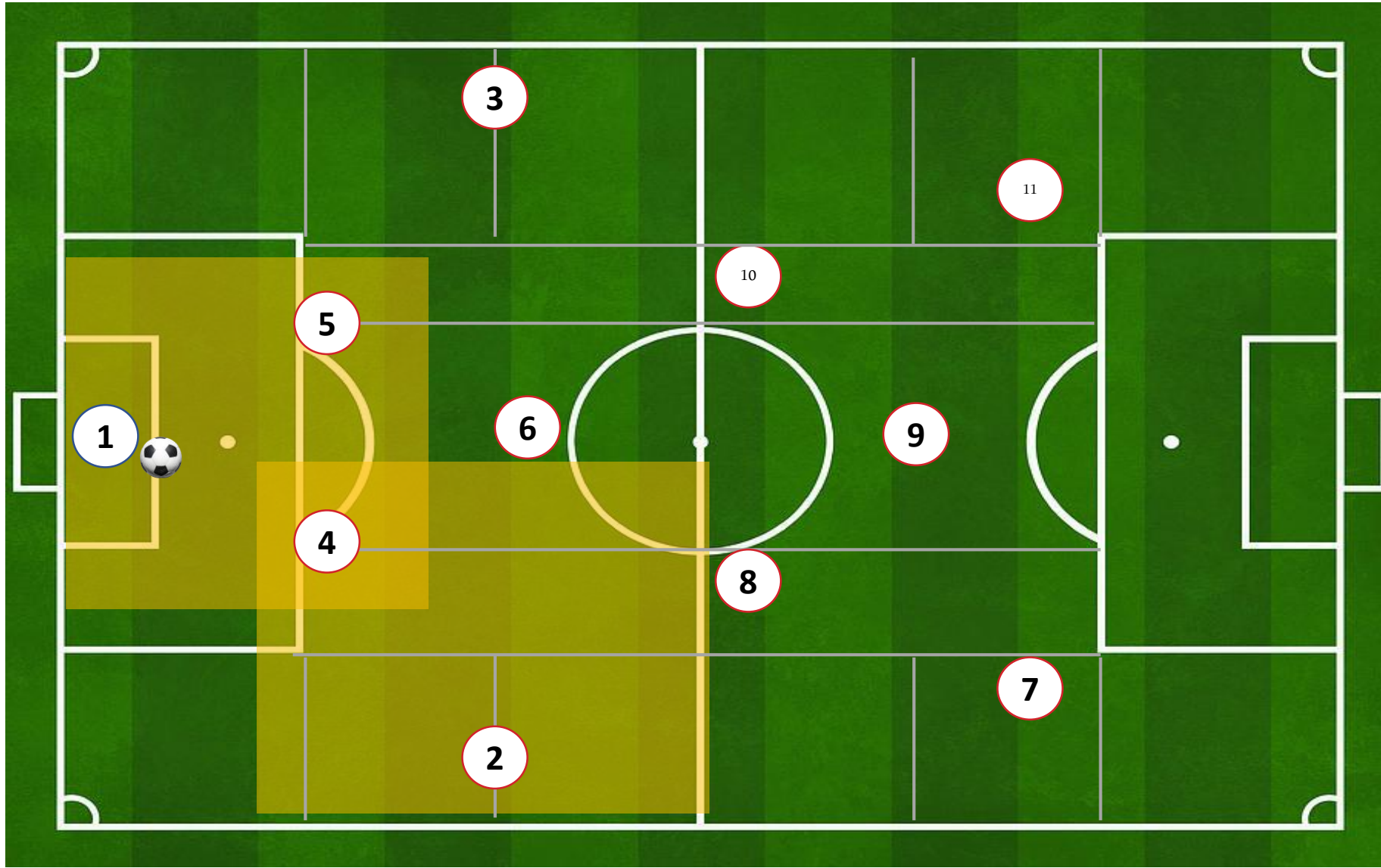
Team TA



Grup TA(2-3-4)



Individual TA(1-2)

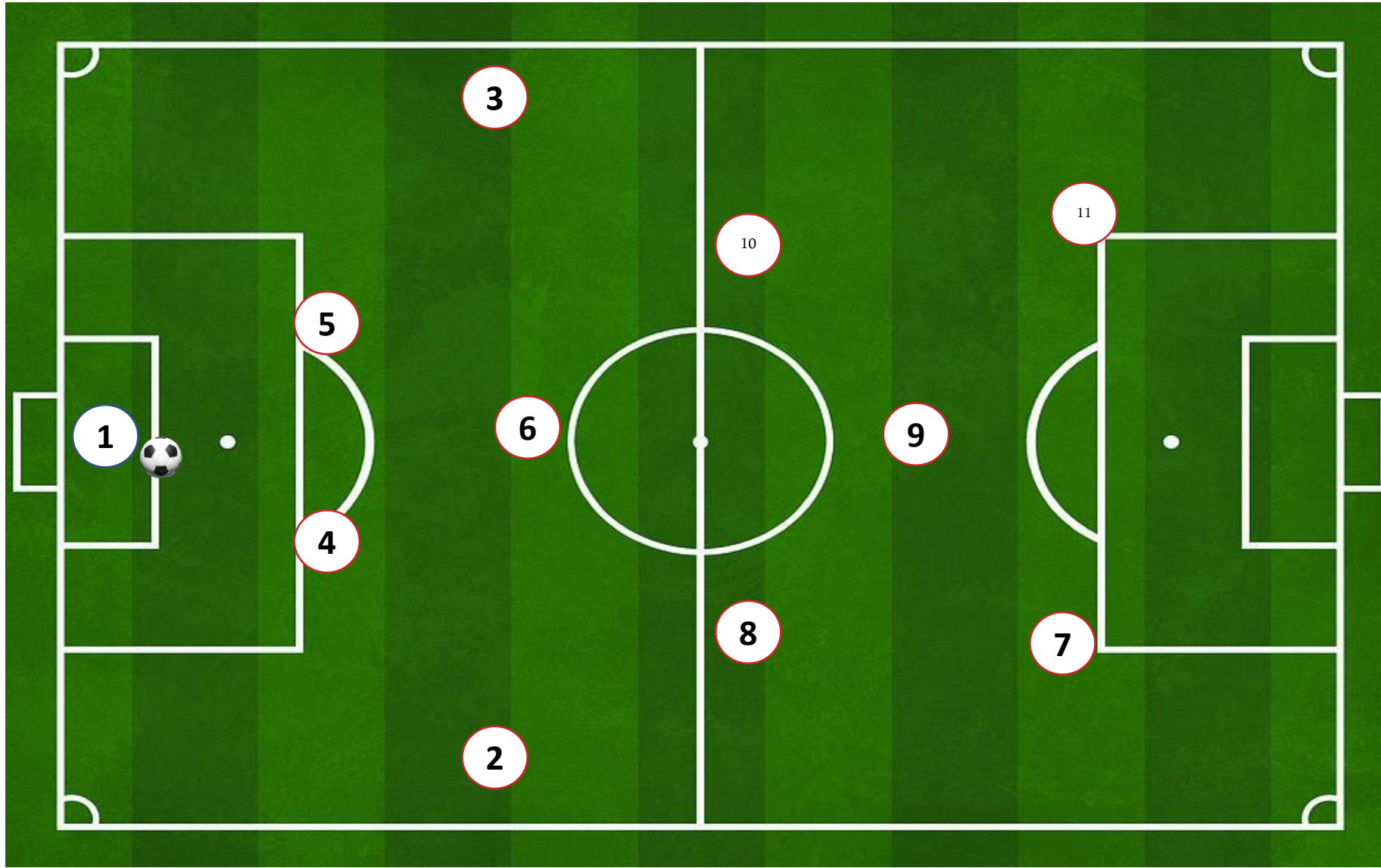




**MID  
sector**

 **Movements (team TA) – makes easier path  
for team to score a goal**

-  **Combination play**
-  **Dribbling**
-  **Creativity**





Player X

Potencijal	Datum rođenja	Pozicija 1	Pozicija 2	Dominantna noga

#### Antropometrija / Biološka dob

	11/2019	08/2020	01/2021	08/2021	01/2022	08/2022	01/2023
Dob							
Visina							
Masa							
ITM							
APHV							
Indikator biološke dobi							

#### Motoričko – funkcionalne sposobnosti

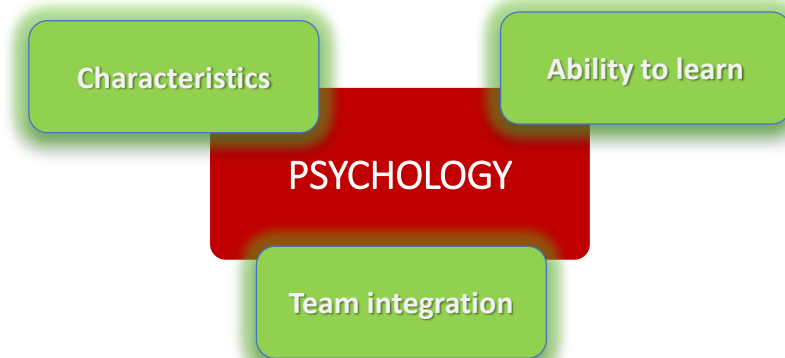
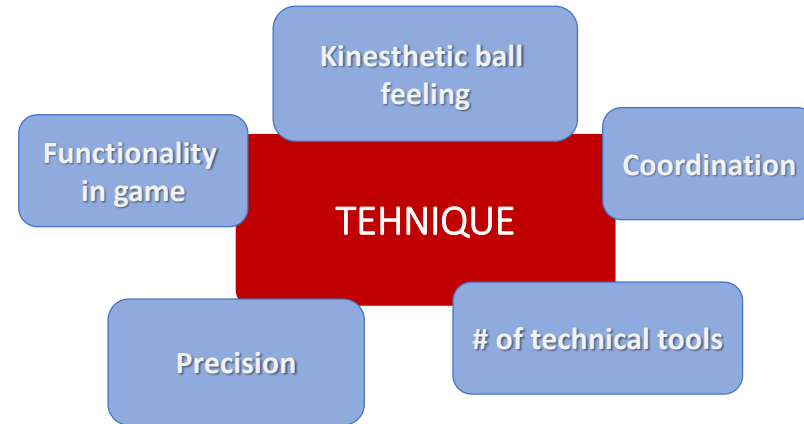
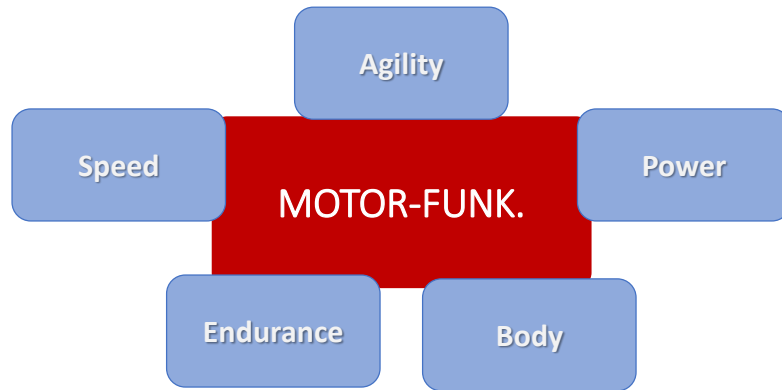
	11/2019	08/2020	01/2021	08/2021	01/2022	08/2022	01/2023
5 m							
10 m							
20 m							
Sargent test							
Slalom							
Yo Yo							
Vo2 max							





MID sector


IDENTIFIKACIJA





MID sector

Looking for perfect player 

Looking for potentially perfect player 



WE CAN fix

WE CANNOT fix

What is most obvious?

 Ignore



The most obvious is something that we usually decide on. What you see now?

Which minute of the game?



Amateur player cannot play as PROFESSIONAL. His potential is in first 15-30'

Individual

Team

# INDIVIDUAL work

30-45'

1x 2 weeks  
(min)

U12

30-45'

1x 2 weeks  
(min)

U13

45'

1x 4 weeks  
(min)

U14

45'

1x 4 weeks  
(min)

U15



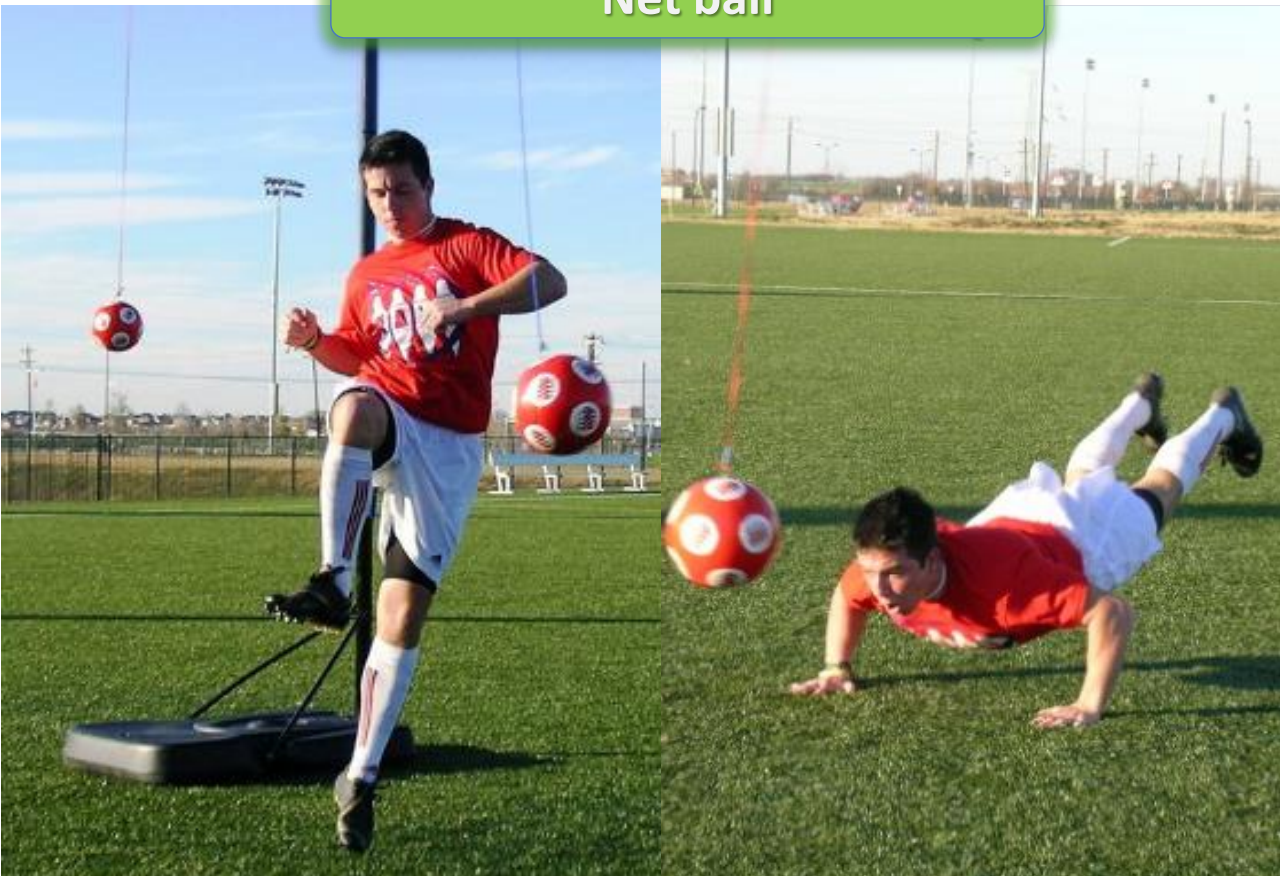
# INDIVIDUAL work



	DEFICIT 1	DEFICIT 2	01/2020	02/2020	03/2020	04/2020	05/2020	05/2020
Ivan			X(injury)					
Duje	Heading	Left foot	2	1				
Mate	Receiving-pass	MIX	1	x				
Roko	MIX		X (national team)					
Vjeko	Heading	MIX	3					
Daniel	Ball control	MIX	1					
Diego	...							
Ivan	...							
Leo	...							
Luka	...							
Stipe	...							
Stjepan	...							
Vito	...							
Petar	...							
Bepo	...							
Duje	...							
Duje	...							
Filip	...							
Luka	...							
Mate	...							
Mate	...							
Nino	...							
Tomislav	...							
Domagoj	...							
Borna	...							
Marko	...							

INDIVIDUAL  
work (open)

Net ball



Football - Tennis





MID sector

HOPE in winning



Award

FEAR of losing



Punishment



Good COACH doesn't have to have a need to WIN, but his PLAYERS must...



**HNK HAJDUK SPLIT**

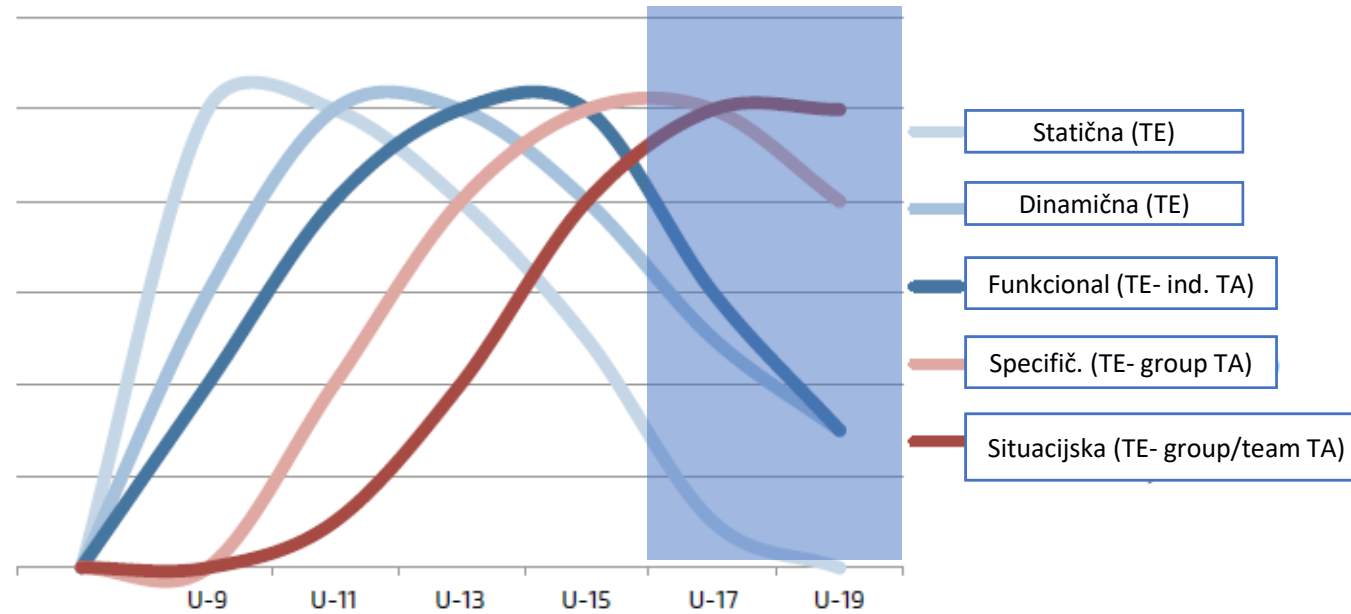
SVA PRAVA PRIDRŽANA  
ALL RIGHTS RESERVED



**PRO** sector



# PRO sector



**PRO sector**



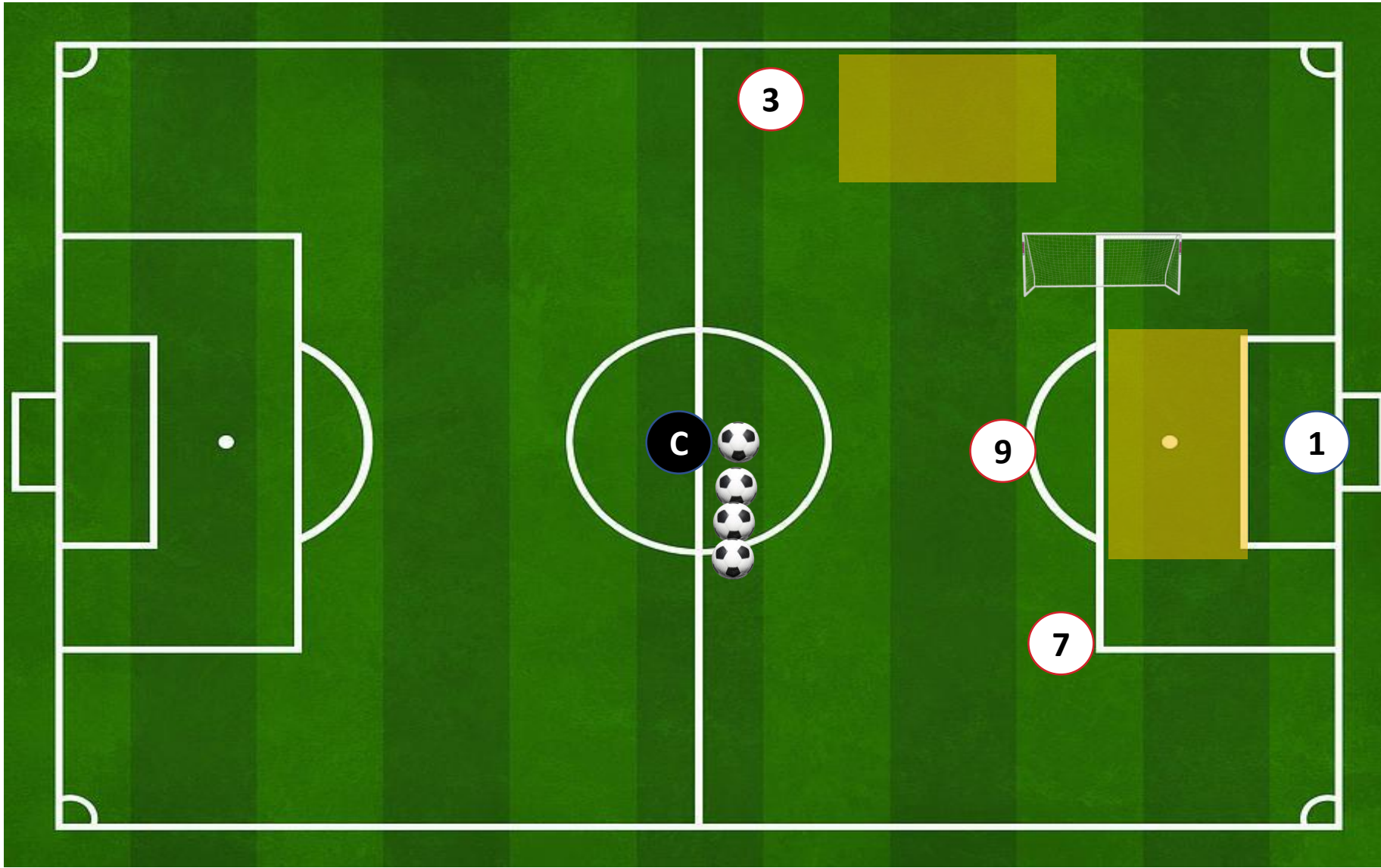
## **Demands**

- **Replicating A team tactic?**
- **Development of situational TEHNIQUE**
- **Development of team TACTIC**
- **?**

## **Game Style**

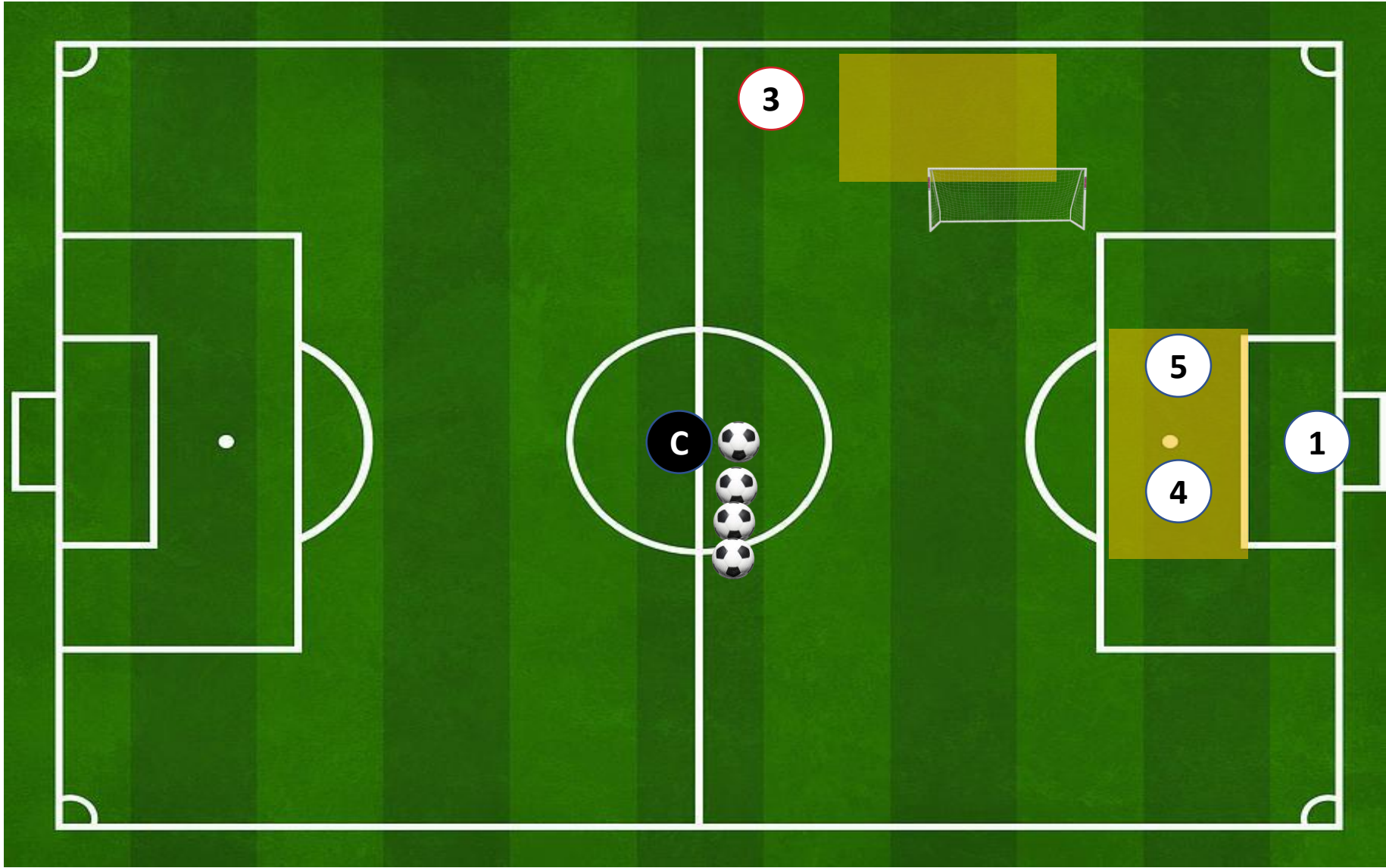
**?**

# INDIVIDUALNI rad

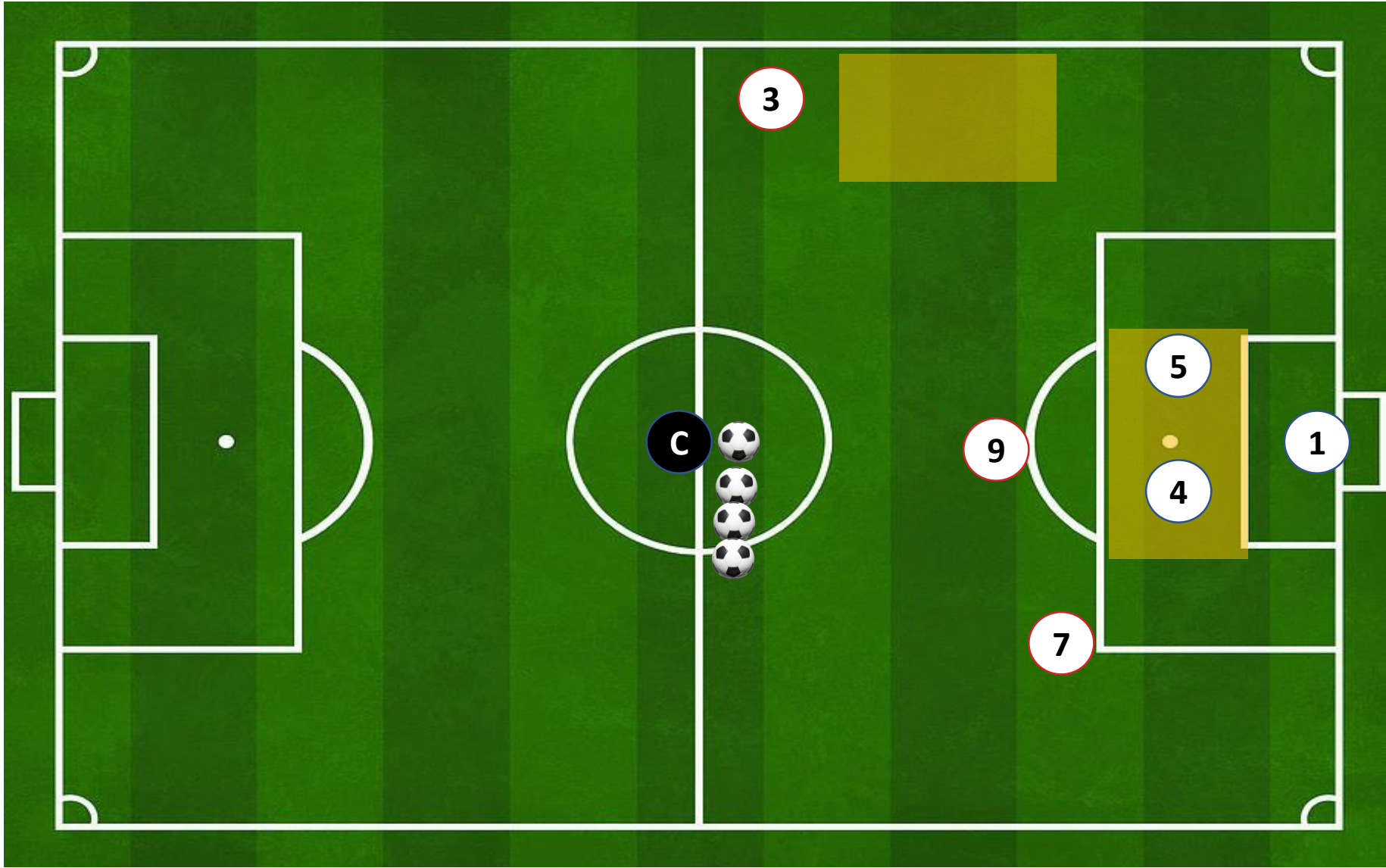




# INDIVIDUALNI rad



# INDIVIDUALNI rad

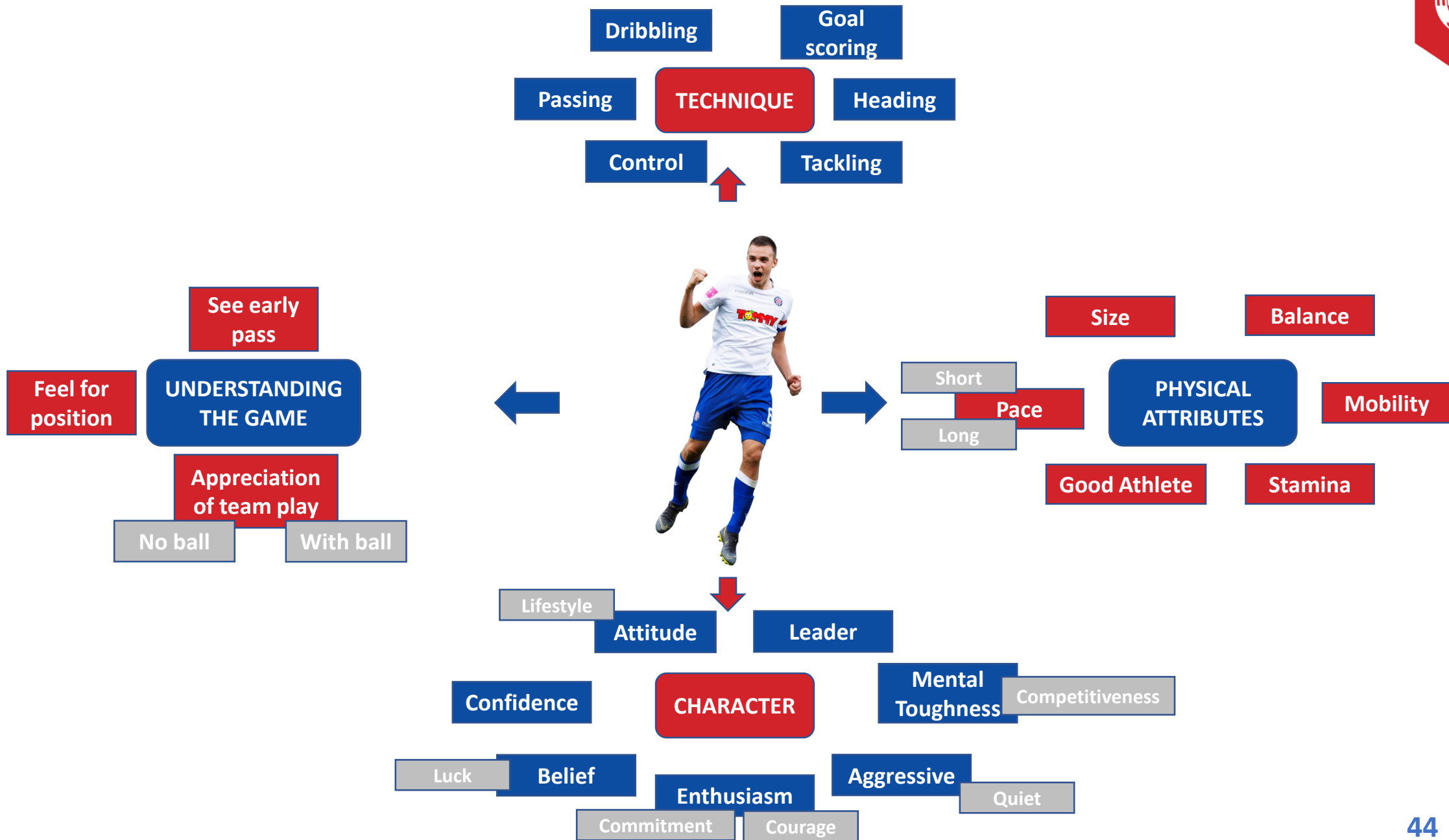




INDIVIDUAL  
work (open)

Football – Volley  
(Futevolei)







# After football?



A large, curling blue wave is the central focus, crashing over a sandy beach. The water is a deep, vibrant blue, and the crest of the wave is breaking into white foam. The sky above is filled with soft, grey clouds, suggesting an overcast day. The overall mood is serene yet powerful, capturing the raw energy of the ocean.

A smooth sea never  
made a skillful sailor.





Structure

Categ.

Metod.



Sport  
Science

Education

Scouting



**EDUCATION**

**PLAYER**

**COACH**

**CLUB  
PARTNERSHIP**





PLAYER

## „My development path”

Children 14-18 yrs.

Ex – professional players

Awareness:



Biological age

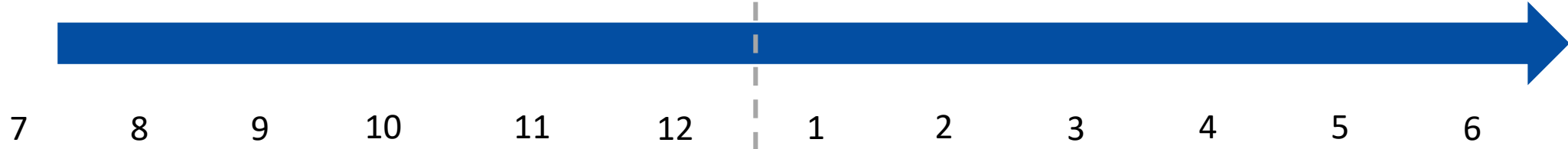
Ups and downs

Step into a senior football

Life internationally - reality



PLAYER





PLAYER



Development TEHNIQUE

Pedagogy

Psychology

Nutrition

COACH

Round table



7

8

9

10

11

12

1

2

3

4

5

6





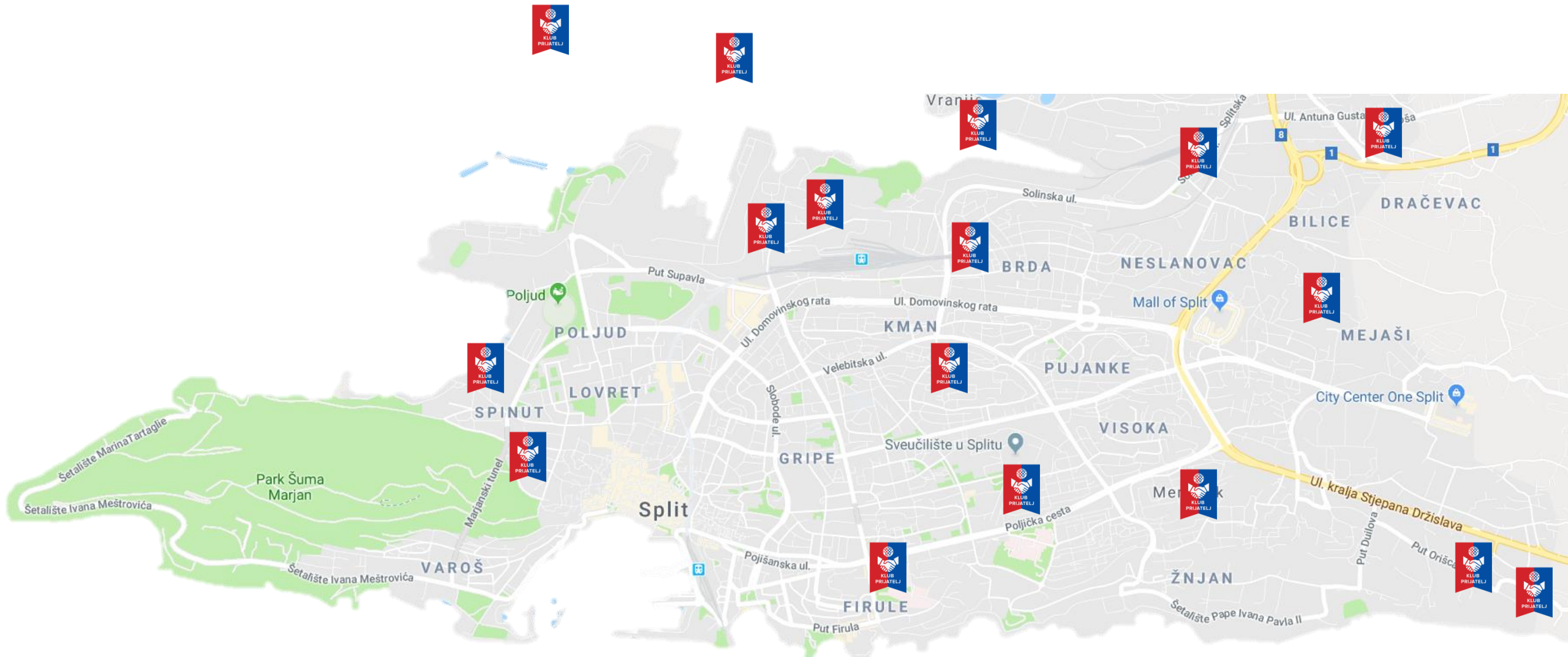


**CLUB  
PARTNERSHIP**





# Club "Friend"





# Club "Friend"



Education  
U7-U11

Pedagogy

Brand image



Developmental  
football

Selection/  
tournaments



Development of  
football in the city of  
Split

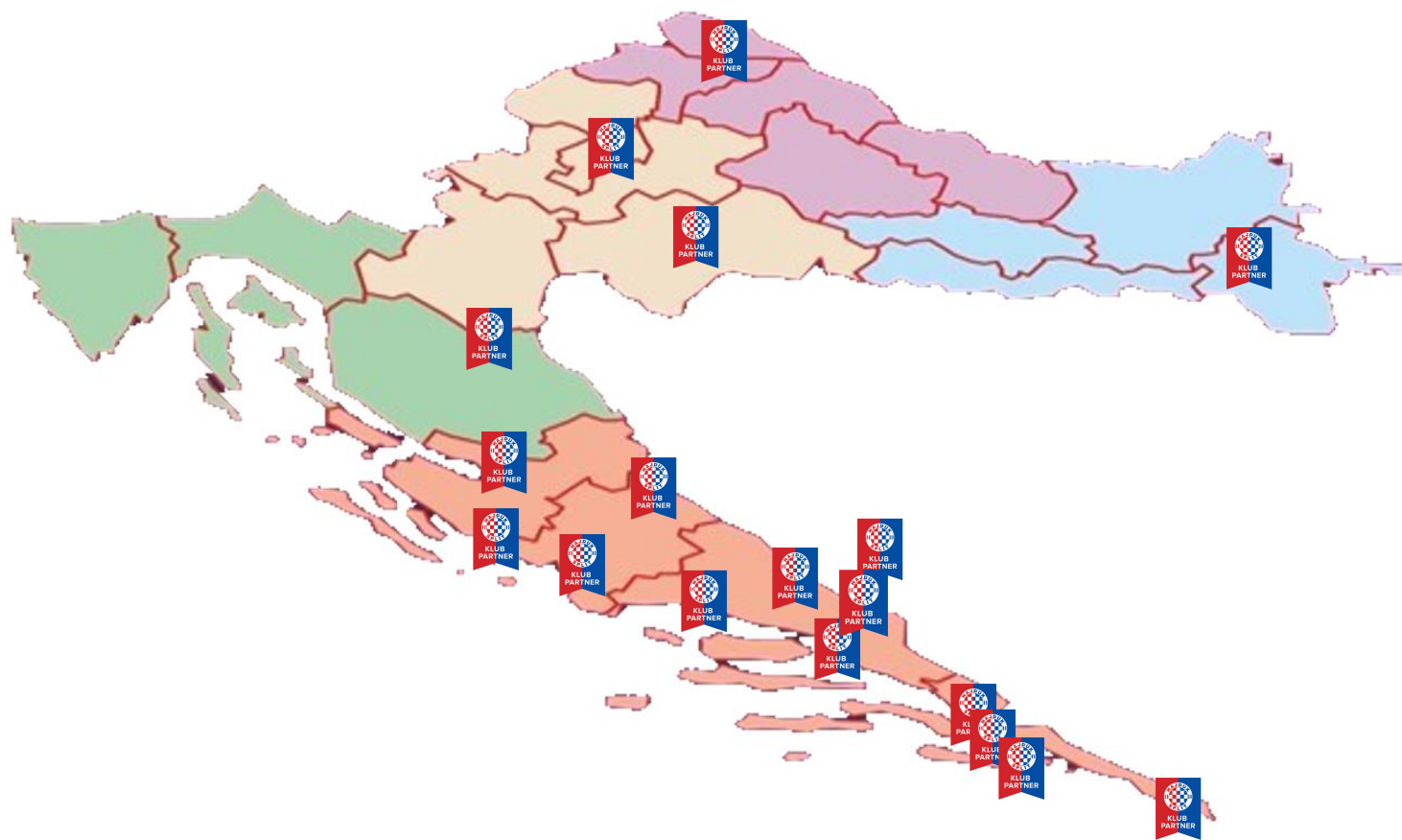
Development of  
human resource

Kids remain in their  
local clubs

Friendship  
relationship with  
local clubs



# Club "Partner"



Libertas

Neum

Neretvanac

Neretva

Zmaj Makarska

Croatia Zmijavci

Tomislavgrad

Junak Sinj

Gošk KG

Joso Bego

Vodice

Dinara Knin

Hajduk Pregrada

Gospić

Vatrogasac Husajin

Udarnik Kurilovec

Varteks Varaždin

Sladorana Županja





# Club "Partner"



## Criteria



Developmental  
football

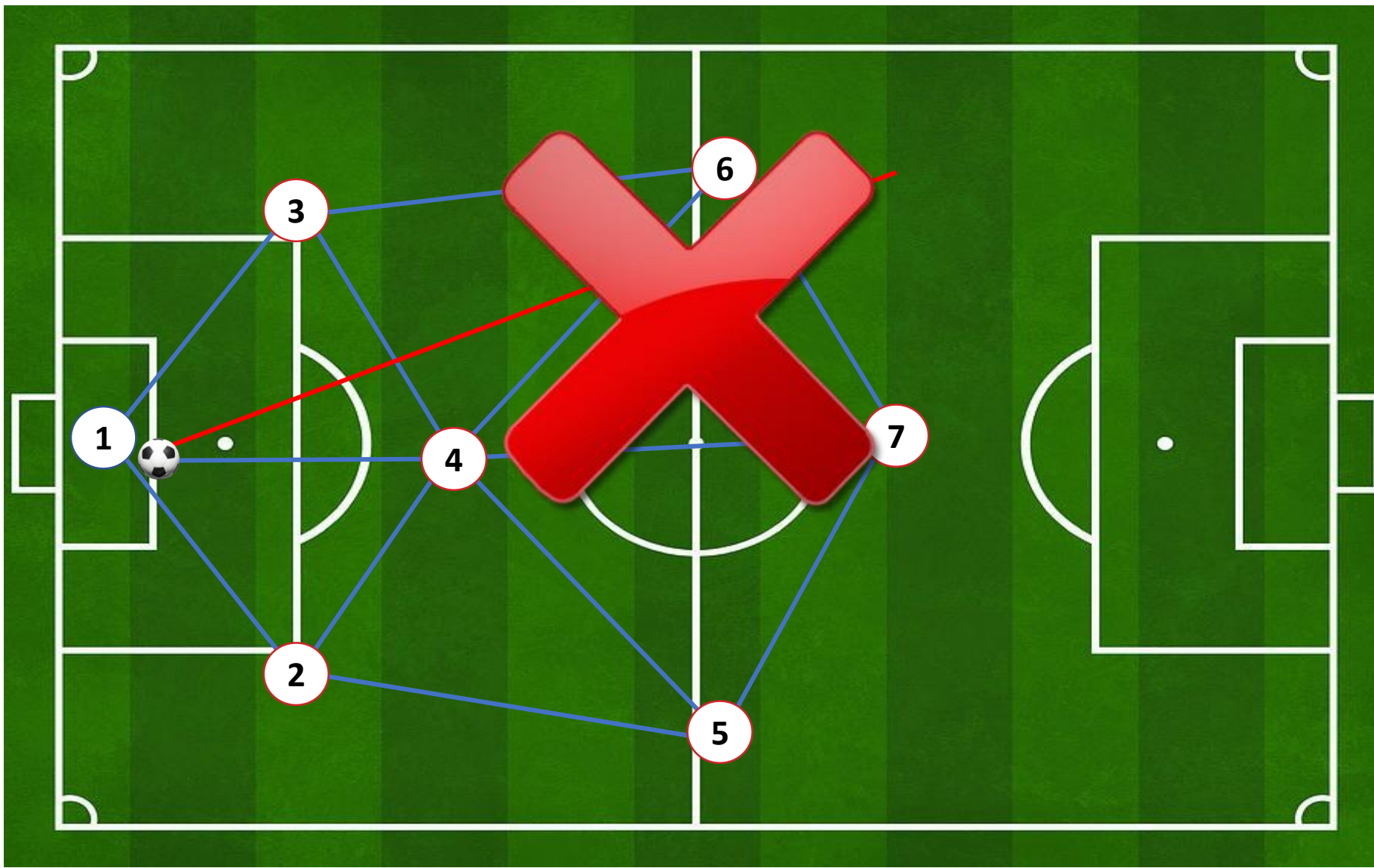


Education



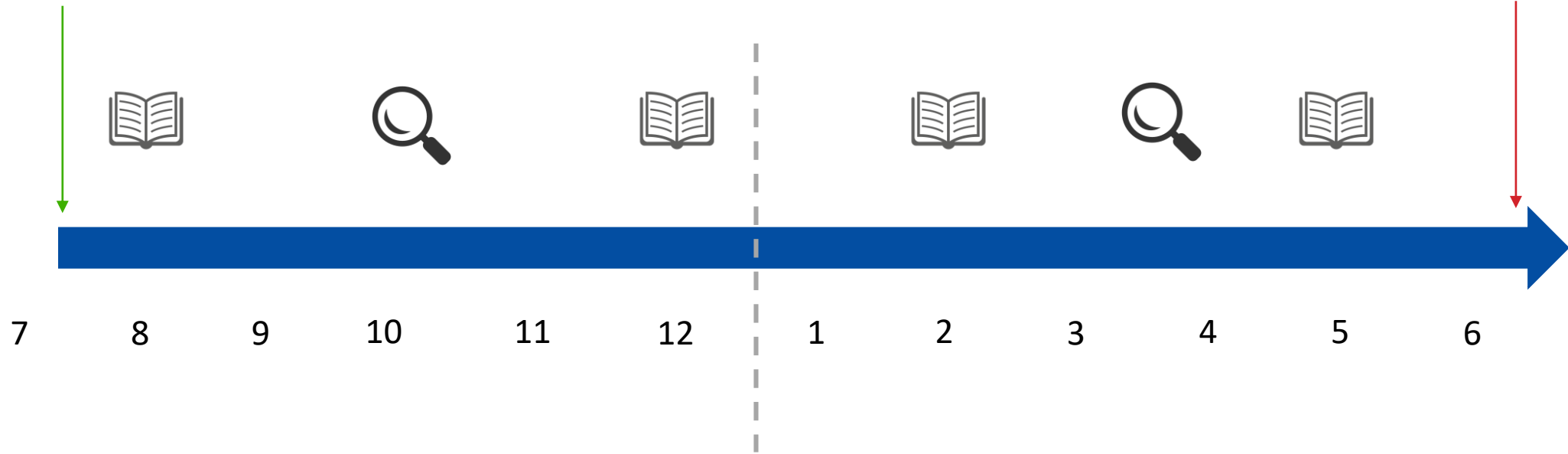
Exchange players

# Developmental football



Deal continues

Evaluation





# Club "Partner"



Criteria

30/06



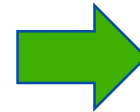
Education



Developmental  
football



Exchange players



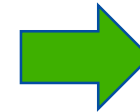
Continues  
(brand image)



Equipment  
(system) 01.08



Staff



Investment in  
potential





# Long term goal



Clubs

Football quality

Competitiveness (U15)

Financial stability

“Shadow team”

**PIONIRI (U-15)**



Trener:  
Marko Sičić

Coach U18

XY (Club Partner)







Structure

Categ.

Metod.



Sport  
Science

Education

Scouting



# Scouting

PLAYER

COACH





# PLAYER

ID games

Internat.  
camps

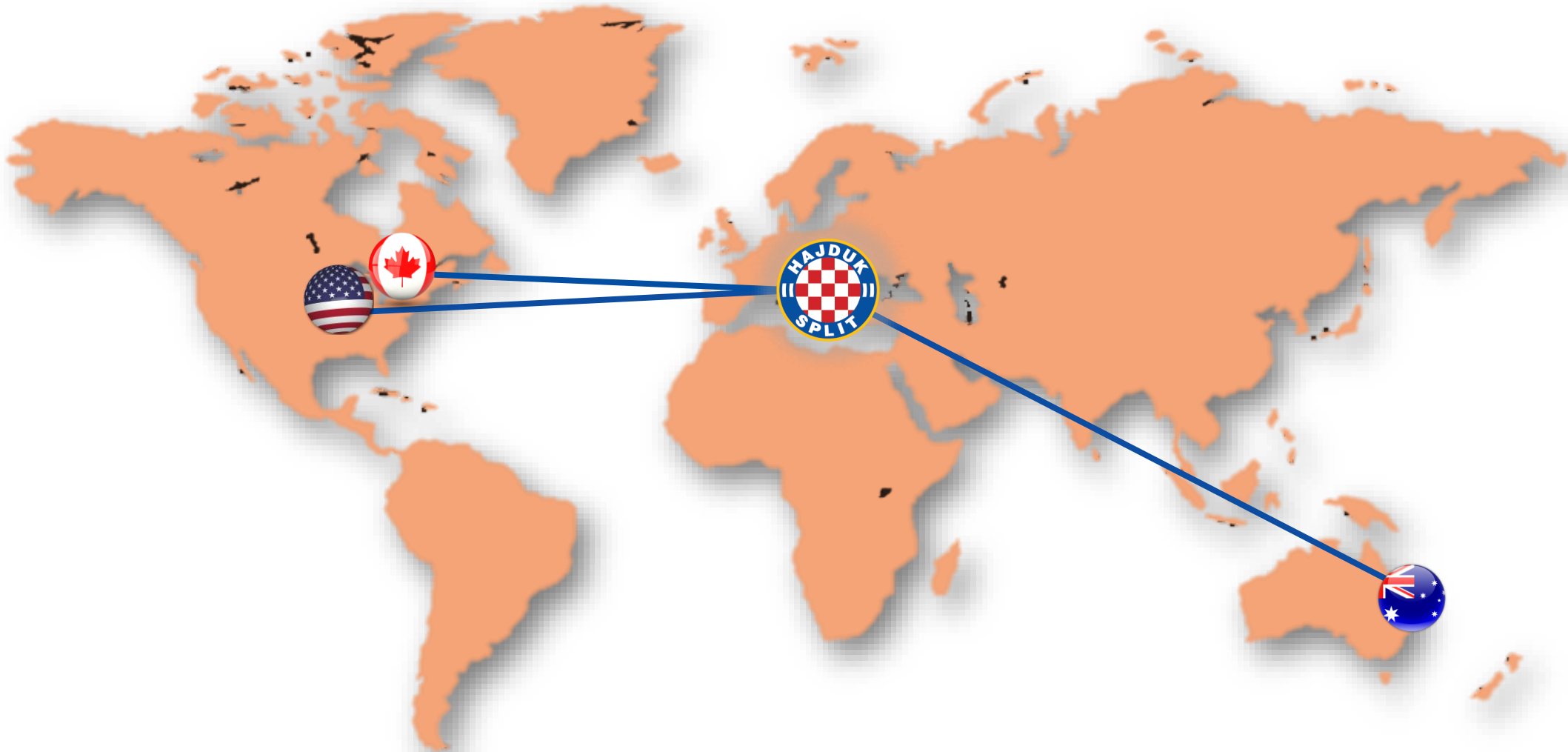
Komerc.  
camps



# ID games

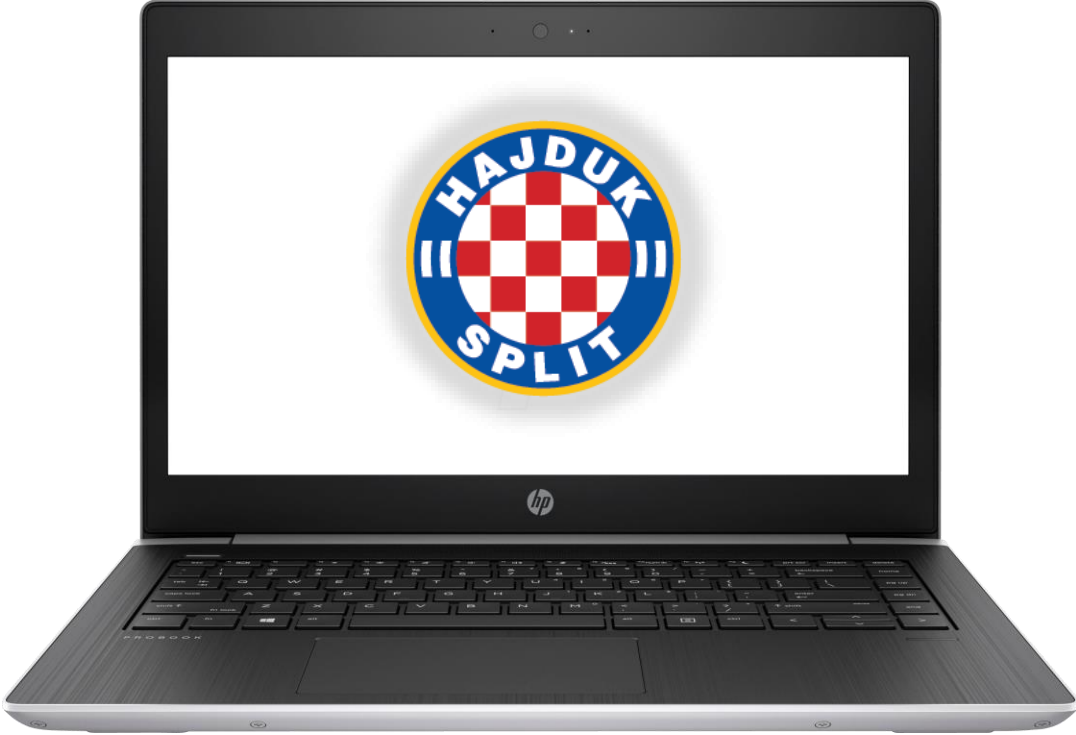


International camps





Data Base







**COACH**







## HAJDUK II



Trener:  
Mario Despotović



## JUNIORI (U-19)



Trener:  
Marijan Budimir



## JUNIORI II (U-18)



Trener:  
Mislav Karoglan



## KADETI (U-17)



Trener:  
Jure Srzić



## KADETI II (U-16)



Trener:  
Siniša Šegović





## PIONIRI (U-15)



Trener:  
Marko Sičić



MID  
sector

## PIONIRI II (U-14)



Trener:  
Zoran Roglić



## MLAĐI PIONIRI (U-13)



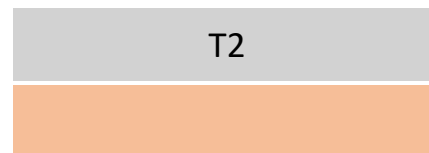
Trener:  
Mate Radić



## MLAĐI PIONIRI II (U-12)



Trener:  
Roko Kurtović







## POČETNICI (U-11)



Trener:  
Danijel Vušković



FUN  
sector

## POČETNICI II (U-10)



Trener:  
Robert Jurica



## MLAĐI POČETNICI (U-9)



Trener:  
Dejan Tomić



## MLAĐI POČETNICI II (U-8)



Trener:  
Ante Puljiz

O.Š.

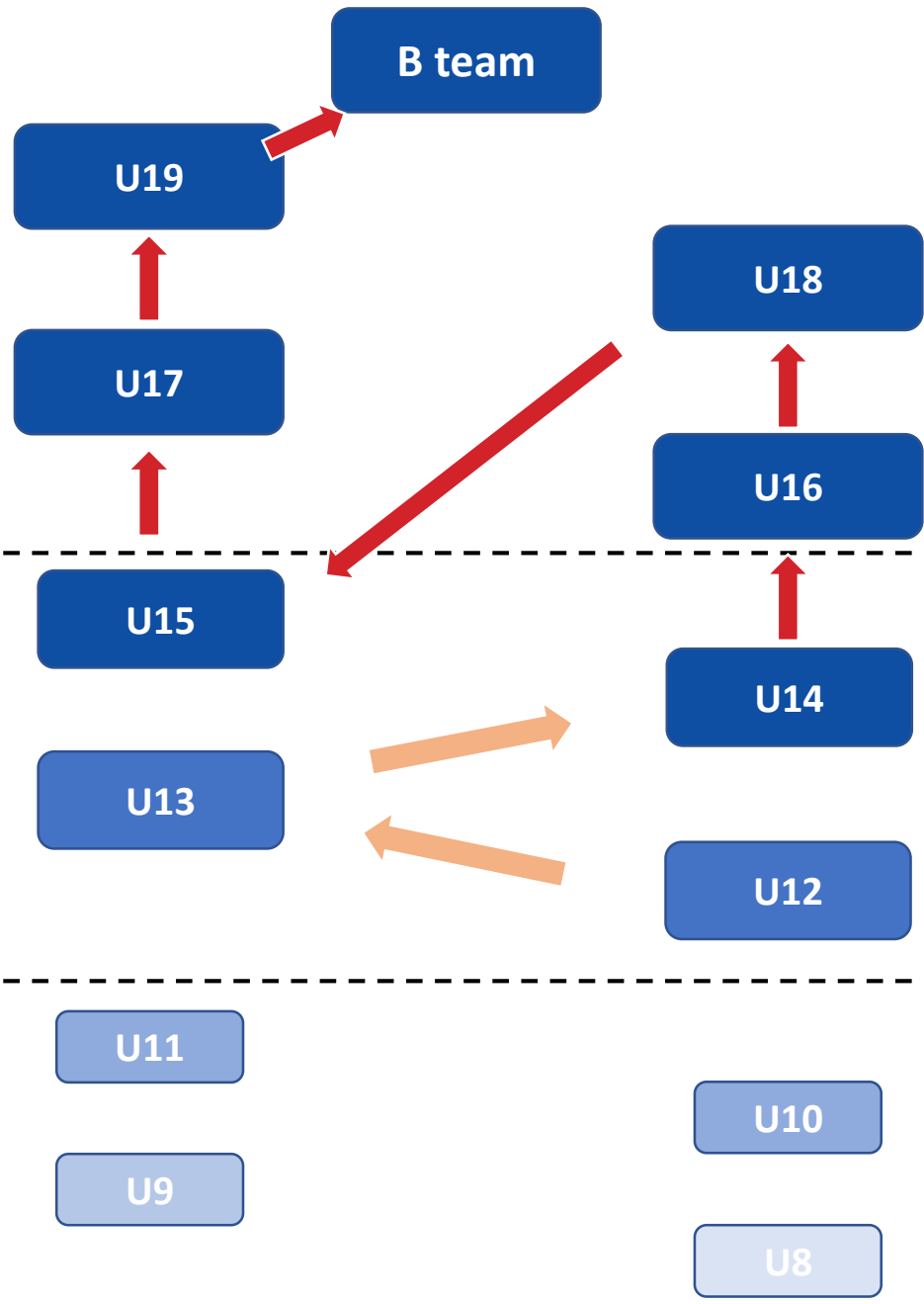




PRO sector

MID sector

FUN sector



## Kriteriji odabira

Organizational skills

--	--	--	--	--

TE TA knowledge

--	--	--	--	--

Instructional skills

--	--	--	--	--

Ability to recognize

--	--	--	--	--

Motivational skills

--	--	--	--	--

Ability to solve

--	--	--	--	--

Communication

--	--	--	--	--

Ability to implement methodology

--	--	--	--	--

# HALF – PUBLIC COMPETITION



CV



Philosophy



Video training



**SHADOW TEAM**



Structure

Categ.

Metod.



Sport  
Science

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# Sport Science

**Diagnostic**

**TE TA Individual  
Video Analysis**





PLAYER X

Potencijal	Datum rođenja	Pozicija 1	Pozicija 2	Dominantna noga

Passing

Counter-press

**Antropometrija / Biološka dob**

	11/2019	08/2020	01/2021	08/2021	01/2022	08/2022	01/2023
Dob							
Visina							
Masa							
ITM							
APHV							
Indikator biološke dobi							

Dribbling

Shooting - Goals

**Motoričko – funkcionalne sposobnosti**

	11/2019	08/2020	01/2021	08/2021	01/2022	08/2022	01/2023
5 m							
10 m							
20 m							
Sargent test							
Slalom							
Yo Yo							
Vo2 max							

Tackling

Physical



# TE-TA Individual Video Analysis

U14 – U23 team

X3 Volunteers from Sport University

Development of staff in region



Weekly work

Yearly report

Assistance with decisions

Selection



Sport Science



Structure

Categ.

Metod.



Sport  
Science

Education

Scouting



# Categorization

Contracts



**Top Talent**

**Talent**

**First Team**

**Reserve**

**?**

Continuity

Selection/Identification



andro.fistonic@hajduk.hr

24.11.2019

Boro Primorac, Andro Fistonić